

## Pluses Minuses Improvements (PMI) Grid

PMI is a critical thinking tool to encourage examination of ideas, concepts and experiences to help evaluate a process after the fact. Facilitators are strongly encouraged to use this critical thinking tool to identify strengths and weaknesses for their own self-improvement.

<b>PLUS</b>	<b>MINUS</b>	<b>IMPROVEMENT</b>
What went well?	What didn't go well? <i>Eg. What felt awkward? Unexpected problems?</i>	What items from the first 2 columns could be improved and how?